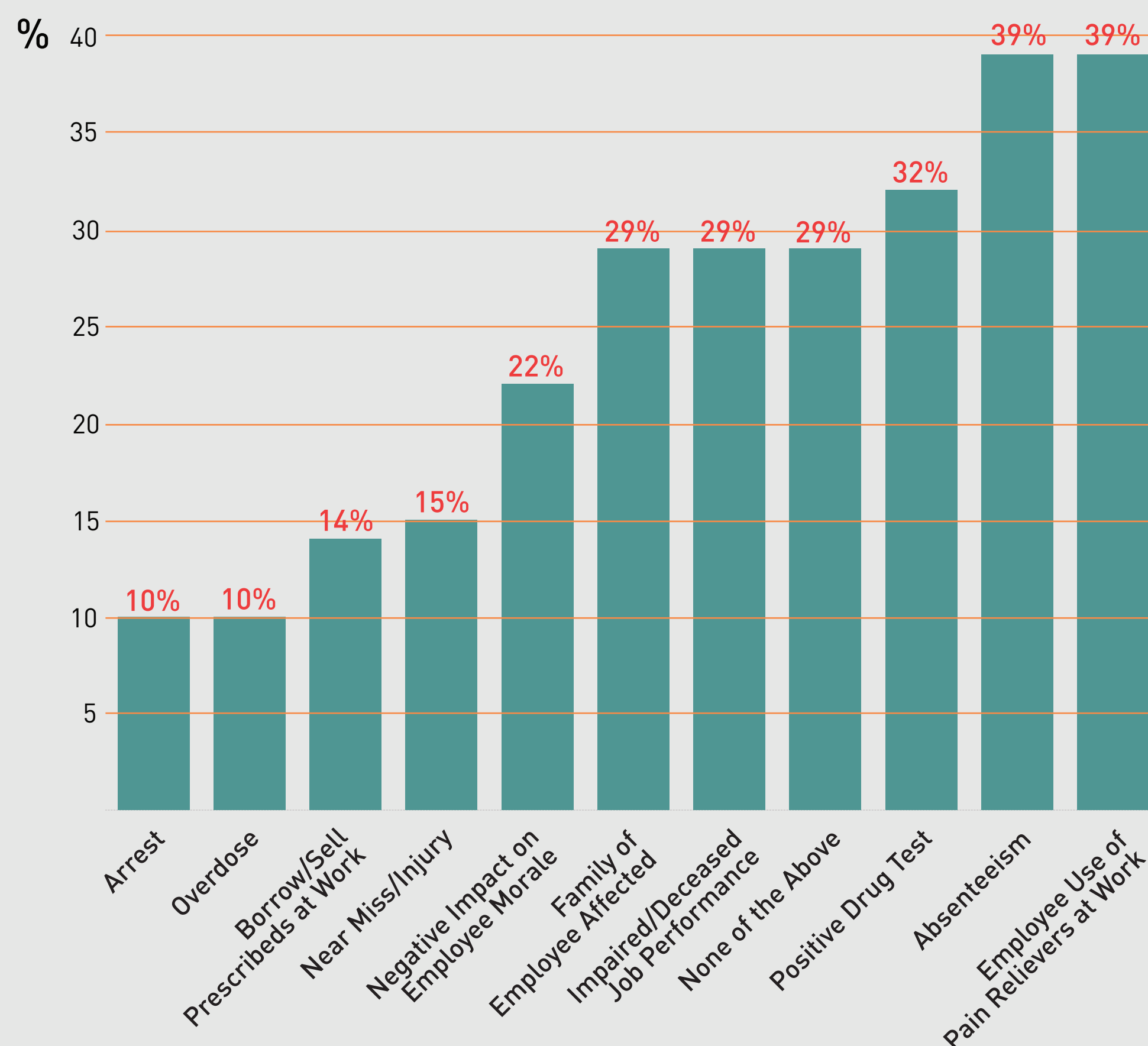


# Overworked & Overdosing

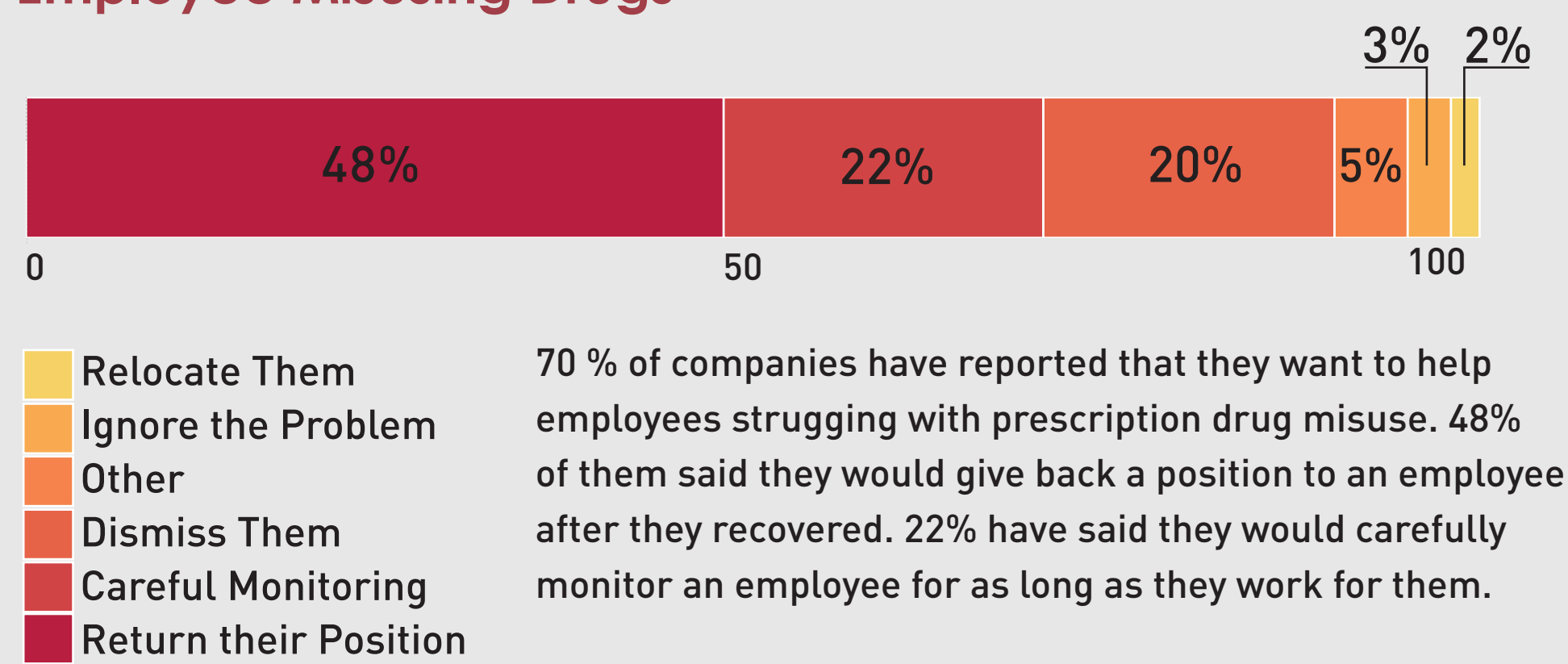
## Opioids in the Workforce

### Incidents Experienced Due to Prescription Drug Usage

70 % of employers have been experiencing the effects of prescription drug usage on their employees. Most employers have reported finding employees using prescription drugs at work, employees missing their shifts, or they've been testing positive on drug tests.



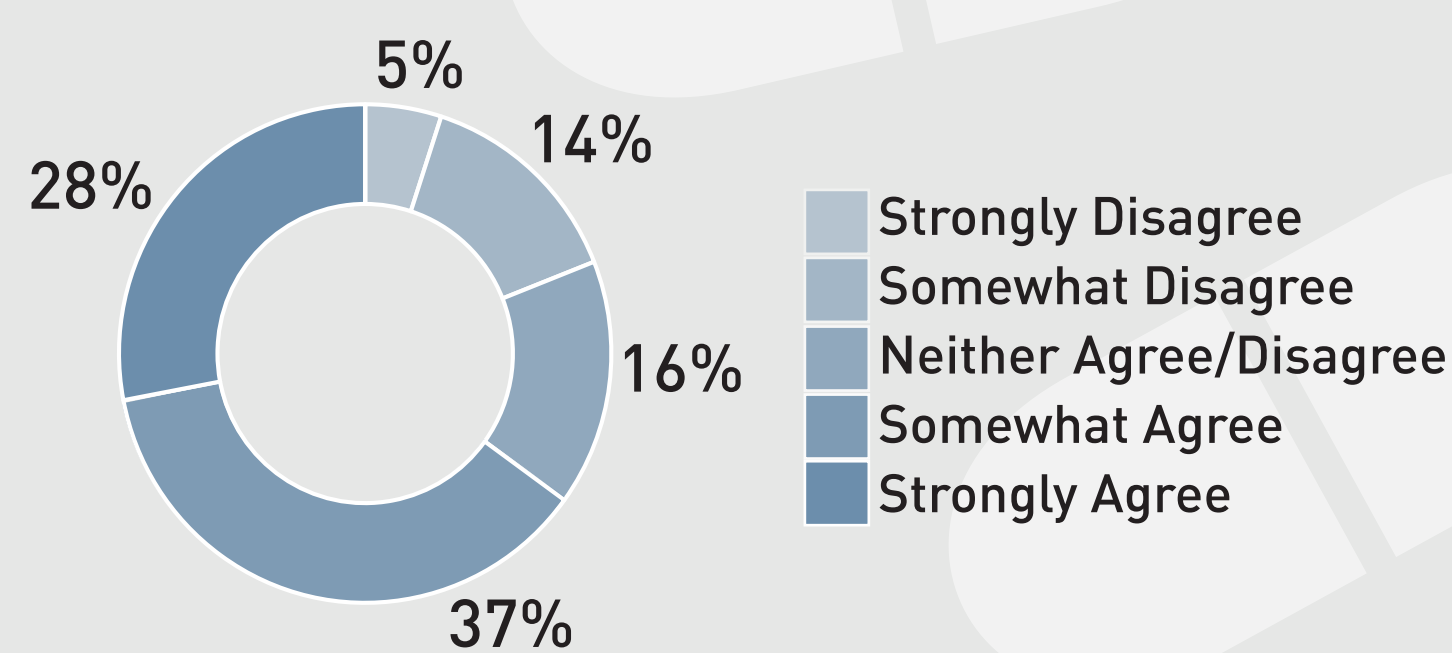
### How Organizations would Respond to an Employee Misusing Drugs



Many organizations and businesses are feeling the impacts of the opioid epidemic that has been growing across the country. By 2017, there has been an estimated amount of 70,000 plus deaths from drug overdoses. Within the workforce, there's been a growing amount of employees from warehouses, factories, construction sites, offices who are struggling with opioid addiction. Workers who are employed in labor inten-

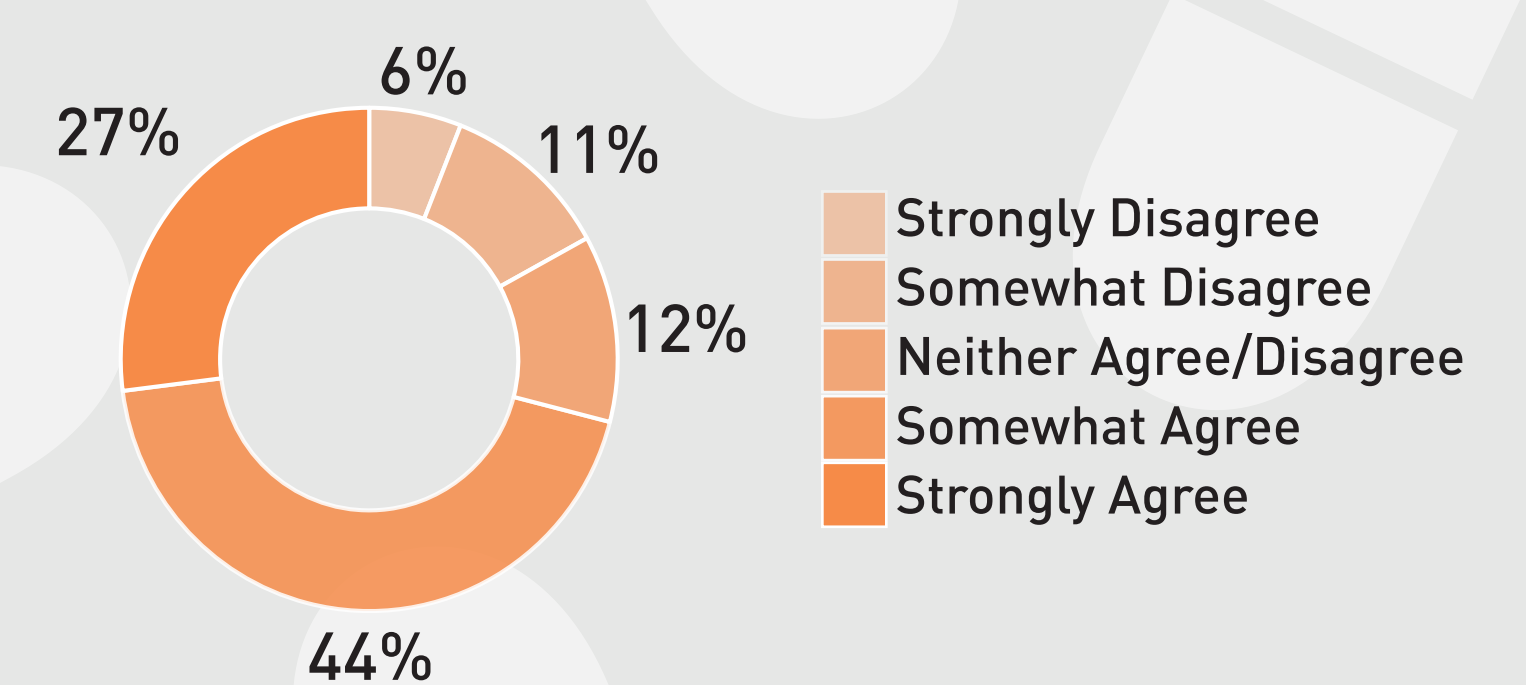
sive jobs are vulnerable to the exposure of prescribed opioid drug use. Employers are finding themselves in a tough situation with figuring out how they can help as more employees are missing work or experiencing workplace accidents that could end fatally. Only about one if five employers feel very confident that they can handle the opioid crisis affecting their staff. Unfortunately, many still have a long way to go in identifying and treating the opioid crisis.

### Drug Addiction Considered a Justifiable Reason to Fire an Employee



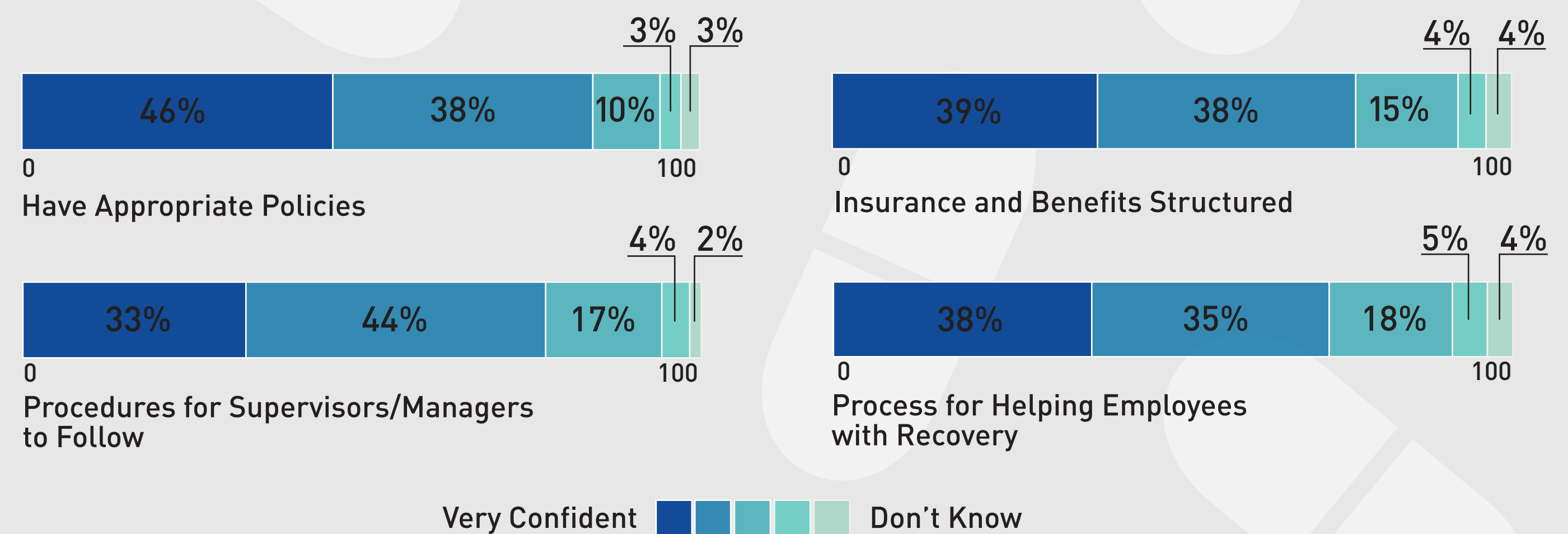
Around 65% of employers feel that it is a justifiable reason to fire an employee for misusing prescription drugs at work. 35% disagree that an employee should be fired.

### A Disease That Should be Treated like any Other Chronic Condition



Around 71% of employers feel that prescription drug misuse should be treated as a chronic health condition.

### How Confident do Employers Feel on Policies



Employers' confidence on having the appropriate policies to help employees is about 46%. Most employers do not feel confident in their policies for insurance, procedures for supervisors and managers to follow nor do they have a strong procedure for helping employees recover from drug abuse.

### Drug Overdose deaths in the US from 1999 to 2017

By 2017, there has been an estimated total of 70,237 deaths from opioids and about 28,466 of those were due in part to fentanyl being involved. In comparison to the deaths by car crashes and deaths by firearms, drug overdose induced deaths have surpassed those and continue to rise.

